



# 2025-08-28\_\_RateRight\_\_Independent\_Contractor\_Agreement\_Template\_\_v03

## RateRight Pty Ltd Independent Contractor Agreement Template

### Company Details

- Company: RateRight Pty Ltd
- ACN: 689 397 582
- ABN: 46 689 397 582
- Registered Office: Level 1, 457-459 Elizabeth Street, Surry Hills NSW 2010
- Principal Place of Business: Same as above
- State of Registration: NSW
- Date Registered: 25 July 2025
- GST: Not registered (as at August 2025)
- PAYG: Not registered (as at August 2025)

### Scope of Document

This template governs independent contractor arrangements facilitated through the RateRight Platform. It complies with the **Independent Contractors Act 2006 (Cth)**, **Fair Work Act 2009 (Cth)** (including the August 2024 amendments), and the **Work Health and Safety Act 2011 (NSW)**. RateRight acts solely as a facilitator and is **not a party** to these agreements.

**Effective Date:** 28 August 2025

**Version:** v03

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## Independent Contractor Agreement

### Between:

[Hirer Name/Entity] ("Hirer"), ABN [Insert], of [Address]

**And:**

[Worker Name/Entity] (“Worker”), ABN [Insert], of [Address]

**Date:** [Insert]

**Facilitated by:** RateRight Pty Ltd (ABN 46 689 397 582) – *Not a Party*

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## 1. Job

The Worker agrees to provide [describe service, e.g., “plumbing fix”].

- Timeline: [Insert Dates]
- Site: [Insert Location]
- Method: Worker chooses how to perform work, using own tools and skills.
- Changes: Only by written agreement between Hirer and Worker, including adjustments to pay if required.

## 2. Independent Status

- Worker operates as an independent contractor under the Fair Work Act multi-factor test.
- No exclusivity, no direction of work methods, no integration into Hirer’s business.
- Worker responsible for tax, GST, superannuation, and business costs.

## 3. Payment

- Agreed fee: [Insert Amount + GST if applicable].
- Paid via RateRight escrow system.
- Worker receives 90.1% of fee after release (job amount minus 9.9% total deductions: 7% platform fee + 2.9% Stripe processing fee).
- Hirer pays the agreed job amount in full; no additional hidden fees.

## 4. Safety

- Worker: Comply with the **WHS Act 2011 (NSW)**, maintain valid licences, and hold insurance (minimum \$10m public liability).
- Hirer: Provide a safe workplace and ensure site compliance.

#### **4A. Trade-Specific Licensing & Compliance**

- Workers must hold all licences required by law for their trade (e.g., NSW Electrical Contractor Licence for electrical work, Plumbing Licence for plumbing, White Card for general construction).
- Workers must comply with all trade-specific Australian Standards applicable to their work (e.g., AS/NZS 3000 for electrical, AS/NZS 3500 for plumbing).
- Workers must maintain public liability insurance at the minimum level required by their trade risk category (low: \$1m, medium: \$2m, high: \$5m, extreme: \$10m).
- Hirers are responsible for verifying relevant licences and ensuring site safety conditions before work commences.
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#### **5. Disputes**

- Parties must first attempt direct resolution.
- If unresolved, escalate to RateRight facilitation, then external bodies (e.g., Fair Work Commission, SafeWork NSW).
- Governing law: NSW, Australia.

#### **6. Limits**

- Services provided “as is.”
- Each party indemnifies the other (and RateRight) against claims arising from breaches, safety issues, or disputes.

#### **7. Intellectual Property & Confidentiality**

- IP in deliverables transfers to Hirer upon full payment.
- Both parties must keep confidential information private unless agreed otherwise.

## 8. Termination

- Either party may terminate by mutual agreement or for breach (7 days' notice).
- Payment:
  - No payment for incomplete work if Worker defaults.
  - Prorated payment for partial work if Hirer terminates without Worker fault.

### Signed:

Hirer: \_\_\_\_\_ Date: \_\_\_\_\_

Worker: \_\_\_\_\_ Date: \_\_\_\_\_

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## Document Control

- Prepared for: RateRight Pty Ltd
- ACN: 689 397 582
- ABN: 46 689 397 582
- Classification: Internal / Legal Reference
- Governing Law: NSW, Australia
- Next Review: 28 August 2026 or earlier if legislation changes